



Schedule

U.S. GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE

Authorized Federal Supply Schedule Price List

CONTRACTOR:

ER WILLIAMS, INC.

1100 WAYNE AVENUE
SUITE 750
SILVER SPRING, MD 209105648
Contract Number: GS23F029AA

Schedule Title : **Financial and Business Solutions (FABS)**
Product Service Code : **R710**
DUNS# : **017627048**
Contract Period : **May 3, 2013 - May 2, 2018**
Business Size : **Other than Small Business**

Contract Administrator : **Mark Attwa**
Phone Number : **240-821-1425**
Fax Number :
Web Site : NONE

Online access to contract ordering information, terms and conditions, up-to-date pricing,
and the option to create an electronic delivery order are available through
GSA Advantage!, a menu-driven database system.
<http://www.GSAAdvantage.gov>

For more information on ordering from Federal Supply Schedules, visit
<http://www.gsa.gov/portal/content/197989>

CONTRACTOR:
ER WILLIAMS, INC.
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Schedule Title : **Financial and Business Solutions (FABS)**
Product Service Code : **R710**
DUNS# : **017627048**
Contract Period : **May 3, 2013 - May 2, 2018**
Business Size : **Other than Small Business**

Awarded service information listed by Special Item Numbers (SINS):

SIN:520 1 - Program Financial Advisor

Professional Services

Junior Acquisition Analyst 1

Experience and Education: Minimum entry level experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Ability to aide in the oversight of the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents ? all in a supervised setting.

Unit of Issue:	Per Hour
GSA Price:	\$30.11
05/03/2014 – 05/02/2015:	\$30.11
05/03/2015 – 05/02/2016:	\$30.11
05/03/2016 – 05/02/2017:	\$30.11
05/03/2017 – 05/02/2018:	\$30.11

Junior Acquisition Analyst 2

Experience and Education: Minimum two years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Ability to aide in the oversight of the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents ? all in a supervised setting.

Unit of Issue:	Per Hour
GSA Price:	\$40.05

Junior Acquisition Analyst 3

Experience and Education: Minimum five years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Ability to aide in the oversight of the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents ? all in a supervised setting.

Unit of Issue:	Per Hour
GSA Price:	\$49.80

Junior Acquisition Analyst 4

Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Ability to aide in the oversight of the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents ? all in a supervised setting.

Unit of Issue:	Per Hour
GSA Price:	\$61.35

Junior Acquisition Analyst 5

Experience and Education: Minimum ten years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Ability to aid in the oversight of the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents ? all in a supervised setting.

Unit of Issue:	Per Hour
GSA Price:	\$68.90

Senior Acquisition Analyst 1

Experience and Education: Minimum entry level experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Demonstrated experience and ability to oversee the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents.

Unit of Issue:	Per Hour
GSA Price:	\$78.31

Senior Acquisition Analyst 2

Experience and Education: Minimum two years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Demonstrated experience and ability to oversee the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents.

Unit of Issue:	Per Hour
GSA Price:	\$90.27

Senior Acquisition Analyst 3

Experience and Education: Minimum five years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Demonstrated experience and ability to oversee the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents.

Unit of Issue:	Per Hour
GSA Price:	\$100.41

Senior Acquisition Analyst 4

Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Demonstrated experience and ability to oversee the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents.

Unit of Issue:	Per Hour
GSA Price:	\$110.16

Senior Acquisition Analyst 5

Experience and Education: Minimum ten years' experience and Bachelor's degree or equivalent experience can be substituted. (1) Functional Responsibility: Demonstrated experience and ability to oversee the planning and managing of simple, commercial to highly complex acquisitions over an acquisition lifecycle. Duties include conducting reviews and assessments of the completeness of acquisition documents, developing cost estimates, acquisition plans, source selection plans, procurement strategies, award fee plans, and other acquisition related documents.

Unit of Issue:	Per Hour
GSA Price:	\$119.70

SIN:520 11 - Accounting

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
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GSA Price:	\$59.57
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Senior Cost Analyst

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specialized skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or stan-

dard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Â Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1 3), or other staff as necessary on activated related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation

of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 12 - Budgeting

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as

activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$59.57

Senior Cost Analyst

Â Minimum Experience and Education: Minimum seven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specializes skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1-3), or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 13 - Complementary Financial Management Services

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
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GSA Price:	\$59.57
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Senior Cost Analyst

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specialized skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or stan-

dard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Â Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1 3), or other staff as necessary on activated related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation

of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 17 - Risk Assessment and Mitigation Services

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as

activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$59.57

Senior Cost Analyst

Â Minimum Experience and Education: Minimum seven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specializes skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1-3), or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 18 - Independent Risk Analysis

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
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GSA Price:	\$59.57
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Senior Cost Analyst

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specialized skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or stan-

dard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Â Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1 3), or other staff as necessary on activated related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation

of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 21 - Program Management Services

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as

activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$59.57

Senior Cost Analyst

Â Minimum Experience and Education: Minimum seven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specializes skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1-3), or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 3 - Due Diligence & Support Services

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
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GSA Price:	\$59.57
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Senior Cost Analyst

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization's challenges using specialized skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or stan-

dard methodologies. Conducts activities in support of the project team's objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization's challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Â Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1 3), or other staff as necessary on activated related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation

of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

SIN:520 9 - Recovery Audits

Cost Analyst

Minimum Experience and Education: Minimum Two years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experience and ability to apply cost analysis techniques with minimal oversight. Conducts common investment analysis, including: Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to apply guidance found in Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Demonstrated experience and ability to use common cost estimating tools.

Unit of Issue:	Per Hour
GSA Price:	\$79.36

Financial Manager

Experience and Education: Minimum Three years' experience. Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to interpret and apply Federal financial regulations and accounting systems requirements. Work to ensure that deliverables are completed within the time frame specified by the customer and that all of the requirements are met. Can present material before outside authorities for the client and/or prepare Program Managers for briefings and presentations. Able to evaluate and recommend metrics such as

activity/event based costing, and other financial management options. Demonstrated experience and ability to conduct complex business case analysis and detailed financial assessment of outsourcing requirements.

Unit of Issue:	Per Hour
GSA Price:	\$88.78

Junior Management Analyst

Experience and Education: Minimum Two years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to analyze existing and potential financial information from a wide variety of sources. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills. Ability to collate information into meaningful reports and presentation material. Ability to organize and maintain technical information in a program library.

Unit of Issue:	Per Hour
GSA Price:	\$40.93

Management Analyst

Minimum Experience and Education: Minimum Three years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to apply multiple strategic financial management techniques in a government or commercial environment. Ability to identify best practices and apply change management, financial systems development, activity and data analysis, or financial system development methods and practices with minimal oversight. Ability to support and participate in formal and informal reviews at predetermined points throughout the project life cycle. Ability to apply process improvement and re engineering methodologies and principles. Ability to create and assess performance measurements. Ability to participate in client problem solving and in the recommendation development process. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$59.57

Senior Cost Analyst

Â Minimum Experience and Education: Minimum seven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Supervises or leads a team of cost/junior analysts. Demonstrated experience and ability to independently apply common investment analysis practices including Life Cycle Cost Estimating, Cost Benefit Analysis, Cost Effectiveness Analysis and Business Case Analysis. Demonstrated experience and ability to interpret and apply principles of Office of Management and Budget and Department of Defense cost estimating circulars including DoD 5000. Develops cost estimating relationships and cost risk models. Plans and directs cost estimating and analysis tasks in accordance with project requirements and objectives. Responsible for reporting status of cost analysts/estimating activities to the Program Manager.

Unit of Issue:	Per Hour
GSA Price:	\$89.81

Senior Management Analyst

Minimum Experience and Education: Minimum Six years? experience. Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Demonstrated experience and ability to lead or supervise a team of specialists and other management staff to incorporate requirements into new or existing financial management systems. Ability to assess and apply multiple organizational, and financial improvement techniques in a government or commercial environment. Demonstrated ability to conduct and participate in formal and informal reviews at predetermined points throughout the project life cycle. Demonstrated ability to analyze client needs to determine systems requirements as they apply to the client's financial systems. Ability to review client requirements and participate in client problem solving and in the recommendation process. Ability to create and assess performance measurements. Ability to quickly and accurately conduct data collection, audits, recovery and accounting skills.

Unit of Issue:	Per Hour
GSA Price:	\$83.98

Senior Program Manager

Minimum Experience and Education: Minimum Eleven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibilities: Experienced in project leadership; project development from inception to deployment-, expertise in the management and control of funds and resources using complex reporting mechanisms; demonstrated capability in managing multi-task contracts and/or subcontracts of various types and complexity. More experience and education is required for higher level subcategories.

Unit of Issue:	Per Hour
GSA Price:	\$140.16

Senior Task Manager

Minimum Experience and Education: Minimum Eleven years? experience and Bachelor?s degree or equivalent experience can be substituted. Functional Responsibility: Experienced in leading task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Organizes, directs, and reviews the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$174.07

Subject Matter Expert (Functional) 1

Minimum Experience and Education: Entry level experience and Bachelor?s Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Supports assessments of organization?s challenges using specializes skills and knowledge. Contributes to the execution of project or task plan and helps assess the impact of industry trends, policy or standard methodologies. Conducts activities in support of the project team?s objectives. Works closed with senior Subject Matter Experts or other Senior Staff.

Unit of Issue:	Per Hour
GSA Price:	\$34.38

Subject Matter Expert (Functional) 2

Minimum Experience and Education: Minimum two years? experience and Bachelor?s Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Possesses knowledge in designated field or discipline. Possesses significant experience providing solutions to an organization?s challenges through the application of knowledge gained through similar prior engagements. Participates in the development of solutions by leveraging knowledge of the designated field or discipline. Contributes to the implementation of financial strategy and helps assess the impact of industry trends, policy, and/or standard methodologies. Directs the activities of Subject Matter Experts (1) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$88.79

Subject Matter Expert (Functional) 3

Minimum Experience and Education: Minimum five years? experience and Bachelor?s Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Demonstrated experience and ability to provide financial managerial and administrative direction for problem definition, analysis, requirements development and implementation for complex to extremely complex systems in the subject matter area. Ability to make recommendations and advise on system wide improvements, data collection, mitigation and risk management; automation, modeling and simulation, financial systems optimization and maintenance efforts in the functional area being addressed. Directs the activities of Subject Matter Experts (1 2) or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$110.27

Subject Matter Expert (Functional) 4

Minimum Experience and Education: Minimum seven years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience. Functional Responsibility: Senior expert with extensive knowledge in designated field or discipline. Provides insight and advice concerning task or project strategic direction and outcomes. May contribute to the evaluation, analysis, and development of recommended solutions. Resolves complex problems, which require an in depth knowledge of subject matter related to the designated field or discipline. Applies principles and methods of the subject matter to specialized solutions. Generally possess demonstrated ability and experience in financial consulting and cross team facilitation at the senior management level. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis. Directs the activities of Subject Matter Experts (1-3), or other staff as necessary on activities related to the specified field or discipline.

Unit of Issue:	Per Hour
GSA Price:	\$151.50

Subject Matter Expert (Functional) 5

Minimum Experience and Education: Minimum ten years' experience and Bachelor's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$170.22

Subject Matter Expert (Functional) 6

Minimum Experience and Education: Minimum fifteen years' experience and Master's Degree in appropriate subject matter field or equivalent relevant experience (1) Functional Responsibility: Expert with extensive, enterprise wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. The Functional/Subject Matter Expert is primarily utilized on projects for their specific expertise, not in a managerial capacity, in support of the creation of comprehensive methods for describing current and/or future structure and behavior of an organization's processes, financial management systems, personnel and organizational sub units, so that they align with the organization's core goals and strategic direction. Other areas of expertise may include, but is not limited to, financial strategic planning, data and transaction analysis, auditing, financial program development, develop financial quality/information controls statistical process control, budgeting, performance measures, risk assessment, mitigation, independent risk analysis.

Unit of Issue:	Per Hour
GSA Price:	\$228.40

Task Manager

Minimum Experience and Education: Minimum seven years' experience and Bachelor's degree or equivalent experience can be substituted. Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work for financial solutions. Fulfills, takes direction, assists in coordination of the planning and production of all activities associated with assigned tasks.

Unit of Issue:	Per Hour
GSA Price:	\$90.81

Terms and Conditions:

1. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s):

SIN	Description
520 1	Program Financial Advisor
520 11	Accounting
520 12	Budgeting
520 13	Complementary Financial Management Services
520 17	Risk Assessment and Mitigation Services
520 18	Independent Risk Analysis
520 21	Program Management Services
520 3	Due Diligence & Support Services
520 9	Recovery Audits

2. Maximum order per SIN:

SIN	Maximum Order
520 9	NaN
520 21	NaN
520 1	NaN
520 3	NaN
520 17	NaN
520 18	NaN
520 13	NaN
520 12	NaN
520 11	NaN

3. Minimum order:

\$100.00

4. Geographic Coverage:

Domestic only: 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC and U.S. territories.

5. Point(s) of production (city, county, and State or foreign country):

headquarters address where services being offered will be performed.

6. Quantity Discounts:

7. Prompt payment terms:

00.000%-00 00.000%-00 NET 30

8. Government purchase cards accepted above the micro-purchase threshold:

Yes

9. Government purchase cards are accepted at or below the micro-purchase threshold:

Yes

10. Foreign Items:

Not Applicable

11. Time of Delivery:

TBD Days From date of award to date of completion (services only)

12. Expedited Delivery:

TBD at task order level

13. Overnight and 2-Day Delivery:

TBD at task order level

14. Urgent requirements:

TBD at task order level

15. F.O.B. points:

Alaska : D - Destination
Continental US : D - Destination
Hawaii : D - Destination
Puerto Rico : D - Destination

16. Ordering Addresses:

1	Fax:240-821-1556
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17. Ordering Procedures:

TBD at task order level

18. Payment Addresses:

1	ER Williams, Inc. 1100 Wayne Avenue Suite 750 Silver Spring, MD 20910 USA Ph:240-821-1555 Fax:240-821-1556 williamsr@erwilliams.com
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19. Warranty Provision:

Not Applicable

20. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):

Not Applicable

21. Terms and conditions of repair parts:

Not Applicable

22. Terms and conditions for any other services:

Not Applicable

23. Terms and conditions of rental, maintenance, and repair:

Not Applicable

24. Terms and conditions of installation:

Not Applicable

25. List of service and distribution points:

Not Applicable

26. List of participating dealers:

Not Applicable

27. Preventative maintenance:

Not Applicable

28. Special attributes such as environmental attributes:

Not Applicable

29. Section 508 compliance information:

Not Applicable

30. Data Universal Number System (DUNS) number:

017627048